

23 Rabiulawal 1447H
16 September 2025H

To:
All Contractors and Stakeholders

Dear Sir/Madam,

**NOTICE 02/2025:
MEDICAL FITNESS REQUIREMENT FOR ELECTRICAL WORKERS' PASS CARD
HOLDERS AGED 65 AND ABOVE (RENEWAL / NEW)**

The Department of Electrical Services (DES) is committed to ensuring that all individuals issued Electrical Workers' Pass Cards are competent, fit, and safe to carry out electrical works particularly in high-risk categories such as E01, E02, E03, and E05.

To further strengthen safety measures and fulfil our responsibility under the Workplace Safety and Health Order (Cap. 277), DES will be introducing a new requirement for applicants aged 65 years and above, covering both new registrations and renewals of Electrical Workers' Pass Cards.

Key Requirement

All applicants aged 65 years and above, whether applying for a new pass card or renewing an existing one, are now required to submit a Medical Fitness Certificate issued by a registered government clinic or licensed private practitioner. The certificate must be dated within three (3) months of the application and must clearly state that the applicant is fit to perform high-risk electrical work.

If the application is approved, the pass card issued will carry a validity of one (1) year. Renewal after this period will be subject to the submission of a new, valid medical certificate to confirm continued fitness to work.

Reason for Change

This measure is introduced to ensure that applicants continuing to work in high-risk electrical categories remain physically and mentally fit for their duties. Electrical work at this level demands continuous alertness, agility, and physical endurance.



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While DES does not impose an upper age limit for pass card eligibility, this additional safeguard allows us to responsibly manage age-related risks without denying employment opportunities to qualified senior applicants.

This policy also aligns with Section 12(3)(e) of the Workplace Safety and Health Order (Cap. 277), which requires employers to ensure that workers have adequate instruction, training, and supervision to safely perform their duties including confirmation of their fitness to work in hazardous environments.

Effective Date

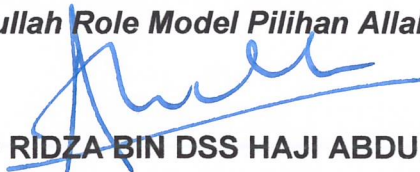
This requirement is effective **1st August 2025** and shall apply to all new and renewal applications received from this date onwards.

Support Contact

For any inquiries or assistance, please contact the Registration Unit at 7291219 during office hours or email registrationunit@des.gov.bn.

Thank you for your attention and cooperation.

“Rasulullah Role Model Pilihan Allah”



(AWANG AHMAD RIDZA BIN DSS HAJI ABDUL RAHMAN)
Acting Director of Electrical Services.

cc.

Acting Deputy Director I (Core)

Acting Deputy Director II (Growth and Support)

Head of Corporate Services Section